

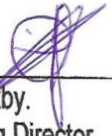
TRAINING DEVELOPMENT POLICY

Quay Transport Ltd is committed to ensuring that all employees receive training to ensure they can perform their duties in a professional, safe and efficient manner.

Training requirements are assessed annually. When a training requirement is identified, the employee concerned will be trained internally or externally as appropriate.

Training to be considered will include refresher training, job specific, customer specific and that required by law.

Every effort shall be made to ensure training is managed to allow employees to develop within the Company.

Signed 
Gary Kirkby.
Managing Director.
30th June 2020

Last Review June 2022